
Kefron – Senior Software Developer (ASP.NET, C# & SQL Server)

Position Reports to:

About Kefron

Kefron is a family owned document and information management company.

Kefron is a people business and we are experts in what we do. People like doing business with people who work closely with them to understand their needs. That's why we recognise that our core strength is our people and because of this, our people pride themselves in getting things right.

Our Vision: Our brands in every building

Our Mission: To get closer to our customers. See the need, deliver the solution

Our Values:

- Passion & Pride
- Security & Trust
- Initiative & Ownership

Job Purpose:

As a member of the Technology Team, you will be involved all aspects of the software development life cycle for a Web-based SaaS application.

Key Responsibilities (Key Responsibilities include, but may not be limited to)

Work with the development team to identify and implement the best use of SQL in the solution.

- Development of high-quality database solutions
- Develop, implement and optimize stored procedures and functions using T-SQL
- Review and interpret ongoing business report requirements
- Research required data
- Analyse existing SQL queries for performance improvements
- Suggest new queries
- Develop procedures and scripts for data migration



- Investigate bugs and escalated support issue

Personal Specification

Principal Qualifications Required:

Training Required (Formal & Informal):

A degree in computing, or relevant, related work experience

Relevant SQL Certifications

Essential Work Experience:

- 3+ years of experience as a SQL Developer or similar role
- Excellent understanding of T-SQL programming
- Excellent understanding of Microsoft SQL Server
- Good knowledge of development processes (Agile, Microsoft Stack)
- Sense of ownership and pride in your performance and its impact on company's success
- Critical thinker and problem-solving skills
- Team player
- Good time-management skills
- Great interpersonal and communication skills

Desirable Work Experience:

- Azure
- NoSQL
- Reporting and Analytics
- Previous experience in a financial background

Personal characteristics:

- A professional and very dynamic person that can adapt to the ever-changing environment of Kefron.
- Must be high energy and self-motivated and deliver on agreed commitments in a professional and timely manner.
- Excellent communications and relationship management skills
- Fluency in English, both written and spoken is essential
- Must be a team player, yet highly self-driven and ambitious
- Strong organisational skills.
- High level of proficiency with computer applications such as Microsoft Word, Excel, Outlook.



Kefron is proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity. If you have a disability or special need that requires accommodation, please let us know.